

CODE OF CONDUCT - for volunteers supervising and supporting a church activity involving children, young people or vulnerable adults.

The Church of the Living Hope places safeguarding of children, young people, vulnerable adults, volunteers and staff at the forefront of all activities.

We aim to provide a safe and welcoming environment where everyone is able to participate free from fear of harm, abuse or emotional damage.

The Church of the Living Hope has a detailed Safeguarding Policy which can be accessed via the website, or via the Safeguarding Lead.

All volunteers will be required to follow the CLH's Safer Recruitment Policy.

All volunteers, activity leads and paid staff are expected to follow the following code of conduct.

It is the responsibility of all staff and volunteers to:-

- Prioritise the welfare of children, young people and vulnerable adults.
- Provide a safe environment for children, young people and vulnerable adults.
- Ensure any equipment and resources used are safe for the intended purpose.
- Have a good awareness of issues to do with safeguarding children and young people and vulnerable adult protection.
- Follow the safeguarding policy agreed by the Trustees of The Church of The Living Hope.
- Follow the CLH principles, policies and procedures for Safeguarding, Child Protection, Whistle Blowing and Online Safety.
- Comply with and stay within the Safeguarding laws as pertaining to Wales at all times.
- Model good behaviour for children, young people and vulnerable adults at all times.
- Challenge all inappropriate behaviour and report any such behaviour to the activity lead.
- Report any concerns about abusive behaviour following the CLH's Safeguarding and Child Protection procedures. This includes inappropriate behaviour displayed by an adult or child directed at anybody of any age.
- Give or ask for any personal contact details, this includes any social media contact details.

As a volunteer you must not:-

- Allow concerns or allegations to go unreported.
- Take unnecessary risks.
- Smoke, consume alcohol or use illegal substances whilst supporting or supervising children or young people.
- Develop inappropriate relationships with children, young people or vulnerable adults.
- Make inappropriate promises to children, young people or vulnerable adults.
- Engage in behaviour that is in any way abusive, including having any form of sexual contact with a child, young person or vulnerable adult.
- Give your personal contact details, mobile number, landline, email address, facebook or postal address to any child, young person or vulnerable adult.
- Act in a way that is perceived as threatening or intrusive to the child, young person or vulnerable adult.
- Patronise, belittle, make sarcastic, insensitive, derogatory or sexually suggestive comments or gestures in front of a child, young person or vulnerable adult.
- Take any photographs or share any photographs of a child or young person without parental/guardian's consent. Photographs may not be shared on any social media platform, in publicity material or newspapers without the appropriate parent/guardian consent.

Date

Signed